The Trichur Urban Co-operative Bank Ltd No.87

Inviting Applications for the post of CHIEF EXECUTIVE OFFICER (CEO)

The Trichur Urban Co-operative Bank Ltd No.87,is a leading Non Scheduled Primary Cooperative Bank with Head Office and 15 branches in Thrissur taluk, Thrissur District, Kerala State .In compliance with circular No DOR(PCB).BPD. Cir. No 8/12.05.002/2019-20,dated December 31, 2019 and the guidelines on the appointment of CEO issued by the Reserve Bank of India, the Bank proposes to appoint a Chief Executive Officer on contract basis subject to the approval of both the General Body of the Bank and the Reserve Bank of India. The appointment shall initially be for a period of 2 years and shall be renewed, based on the satisfactory performance in the opinion of the Board of Directors of the Bank and with prior approval of RBI. Consolidated allowance will be commensurate with age, qualification and experience. The Job description, qualification and other terms and conditions are as below:

1. Job Description

Job Title: Chief Executive Officer (CEO)

Job Type: Professional on contract basis

Location: Thrissur for the time being

Recruitment Type: Initial Tenure of 2 years which could be further extended subject to satisfactory approval of the Board of Directors and the Reserve Bank of India.

- 2. Age: Not less than 35 years and not more than 70 years at the time of application.
- **3. Qualification**: The candidate shall be a graduate with:
 - (a) CAIIB/DBF/Diploma in Co-operative Business Management or equivalent qualification
 Or
 - (b) Chartered/Cost Accountant

Or

- (c) Post graduate in any discipline.
- **4. Experience:** A minimum of 8 years of work experience in the middle/senior level in the banking sector(preference will be given to applicants those who are working /retired from Scheduled, Commercial Banks in scale v and above). Additional experience with regard to digital banking and payment ecosystem with special focus in core banking solutions and cyber security will be highly appreciated.
- 5. Applications can be downloaded from the official website of the bank, www.tucb.in. The Application, clearly demonstrating the eligibility against the requirement, along with one passport size photograph, should be submit to agm@tucb.in and the hard copy should be sent in closed cover super-scribed with words" Application for the post of Chief Executive Officer" to

reach the address "The Assistant General Manager, The Trichur Urban Co-operative Bank Ltd No.87, Head Office, Mission Quarters, P.B.NO.86, Thrissur 680001". The applications shall

reach at this office by 5:00 PM on or before 28 November, 2025.

6. The selected candidate shall be required to resign/retire from and be relieved from his/her current employment before joining the post. Restrictions on re-employment as prescribed, after

tenure in existing capacities with respective PSBs and other Scheduled Commercial banks would

apply. Fiduciary declaration is required from every CEO on or before his/her appointment as

such.

7. The selected candidate must join within 15 days from the date of appointment (Subject to RBI

approval). The period would be extendable for a further period of 15 days on the request of the candidate subject to the approval of competent authority. If the selected candidate fails to join

even after notice or submits unwillingness, his /her application shall be considered null & void

and the BOD may consider the next best candidate.

8. The applications shall be screened by a screening committee/agency and suitable candidates

meeting the eligibility criteria shall be shortlisted and informed by e mail for an interaction /interview (in person or online) with the Board of Directors for the appointment subject to

approval of RBI. The decision of the Board of Directors shall be final.

9. Incomplete applications or applications received after the due date will not be considered.

10. The BOD retains the right to resolve / remove difficulties experienced in the course of this

process.

Place: Thrissur

Chairman

Date: 13-11-2025

The Trichur Urban Cooperative Bank Ltd, No 87